

Chief Information Security Officer (CISO)

The Chief Information Security Officer owns the organization's information security strategy, and increasingly the security of its AI systems and data. This template reflects how the role is scoped at organizations building responsible AI today. Replace the **highlighted fields** with your specifics, trim what does not apply, and post.

Role summary

[Company] is hiring a Chief Information Security Officer to lead enterprise security, including the security of AI and machine learning systems. Reporting to the [CEO / CTO], you will set security strategy, lead the security organization, and ensure AI systems are protected across their lifecycle.

Key responsibilities

- **Security strategy.** Define and lead the enterprise information security strategy and roadmap.
- **AI and model security.** Extend security to AI systems, covering model, data, pipeline, and supply-chain risk.
- **Governance and compliance.** Maintain security controls aligned to [SOC 2 / ISO 27001 / NIST CSF] and support audits.
- **Threat and vulnerability.** Own threat detection, vulnerability management, and incident response.
- **Risk management.** Assess and communicate security risk, including AI-specific threats such as prompt injection, data poisoning, and model exfiltration.
- **Team leadership.** Build and lead the security organization and the security-awareness program.
- **Assurance.** Support customer, partner, and regulator assurance on security posture.

Required qualifications

- [10 to 15] years in information security, with [5 or more] years in security leadership.
- Deep knowledge of security frameworks such as ISO 27001, NIST CSF, and SOC 2, and of modern cloud security.
- Experience leading incident response and building security programs at scale.
- Executive communication and board reporting experience.

Preferred qualifications

- CISSP, CISM, or equivalent.
- Familiarity with AI and machine learning security risks and emerging standards.

- Experience in a regulated industry such as [financial services / healthcare / insurance / public sector].

About the team

[Describe the security organization, its size and maturity, and how AI security fits the current roadmap.]
