

CAREER ROADMAP

How to Become an AI Compliance Specialist: A Complete Roadmap

AI Compliance Specialists turn AI regulation and internal policy into repeatable, auditable controls. What the role covers, the frameworks and certifications that matter, and how to get there.

IN THIS ROADMAP

- What an AI Compliance Specialist does
- Skills you need
- Certifications that help
- Where it leads

A free career roadmap from GRC Careers · AGJ, the AI governance job board

Read the latest version, and browse live Compliance Analyst jobs, at ai-governance-jobs.com/ai-governance-career-guides/how-to-become-an-ai-compliance-specialist

An **AI Compliance Specialist** operationalizes emerging AI regulation and internal policy into repeatable, auditable controls. Where a risk analyst identifies what could go wrong, the compliance specialist makes sure the organization can prove it is meeting its obligations. It is a strong fit for people from traditional compliance who want to move into AI.

WHAT AN AI COMPLIANCE SPECIALIST DOES

- Interprets AI regulations (the **EU AI Act**, sector rules) and internal policy into concrete requirements
- Designs and documents **controls** and maps them to frameworks (NIST AI RMF, ISO/IEC 42001)
- Collects evidence and prepares for internal and external audits
- Supports the AI use-case review and approval process
- Tracks regulatory change and updates requirements

SKILLS YOU NEED

- Regulatory interpretation and requirements mapping
- Controls design and evidence collection
- Audit readiness
- Clear documentation and cross-functional communication

CERTIFICATIONS THAT HELP

The **IAPP AIGP** for AI governance, plus a compliance or audit credential such as CGRC, CISA, or a privacy cert (CIPP).

WHERE IT LEADS

To **Sr. AI Compliance Analyst**, **AI Governance Program Manager**, and compliance-management roles.

FREQUENTLY ASKED QUESTIONS

What is the difference between AI compliance and AI governance?

Governance is the whole system of policies, roles, and oversight. AI compliance is the part that proves the organization meets its regulatory and policy obligations, through documented, auditable controls.

Which regulations matter most?

The EU AI Act is the first comprehensive AI law and the one employers ask about most, alongside sector rules and the voluntary NIST AI RMF and ISO/IEC 42001 frameworks.

This roadmap is a free resource from GRC Careers.

Read the latest version, and find live Compliance Analyst jobs, at ai-governance-jobs.com/ai-governance-career-guides/how-to-become-an-ai-compliance-specialist · A resource from **GRC Careers**