

CAREER ROADMAP

How to Become a GRC Associate (AI): A Complete Roadmap

An entry-level GRC role focused on AI: audit readiness, controls evidence, and framework support. What the job involves, the skills to build, and how it leads into analyst and program roles.

IN THIS ROADMAP

- What a GRC Associate (AI) does
- Skills to build
- Certifications that help
- Where it leads

A free career roadmap from GRC Careers · AGJ, the AI governance job board

Read the latest version, and browse live GRC Analyst jobs, at ai-governance-jobs.com/ai-governance-career-guides/how-to-become-a-grc-associate-ai

A **GRC Associate – AI** supports the governance, risk, and compliance function with a focus on AI systems. You do the hands-on work that keeps a program audit-ready: gathering controls evidence, maintaining documentation, and supporting risk and framework activities. It is a strong entry role for people coming from audit, compliance, or security who want to specialize in AI.

WHAT A GRC ASSOCIATE (AI) DOES

- Collects and organizes **controls evidence** for audits (SOC 2, ISO 42001-aligned)
- Supports AI risk assessments and framework mapping (**NIST AI RMF**, ISO/IEC 42001)
- Maintains policy documentation, procedures, and the control library
- Tracks issues, remediation, and exceptions
- Helps run third-party and vendor AI risk reviews

SKILLS TO BUILD

- Audit readiness and evidence collection
- Controls mapping and documentation discipline
- Framework literacy (NIST AI RMF, ISO 42001 concepts)
- Attention to detail and stakeholder follow-through

CERTIFICATIONS THAT HELP

An entry GRC credential such as **ISACA CGRC** or CRISC (associate level) plus the **IAPP AIGP** for the AI-specific angle.

WHERE IT LEADS

From here you move into **AI Risk Analyst**, **AI Compliance Specialist**, or a senior GRC analyst track, then program management.

FREQUENTLY ASKED QUESTIONS

Is GRC Associate – AI an entry-level role?

Yes. It is designed as a first or early GRC role with an AI focus, ideal for people transferring from audit, compliance, security, or privacy support work.

What is the difference between a GRC Associate and an AI Risk Analyst?

The associate supports evidence, documentation, and controls; the analyst leads risk assessments and framework mapping. The associate role often feeds directly into the analyst role.

This roadmap is a free resource from GRC Careers.

Read the latest version, and find live GRC Analyst jobs, at ai-governance-jobs.com/ai-governance-career-guides/how-to-become-a-grc-associate-ai · A resource from **GRC Careers**